

PAY DIFFERENTIAL 143
RECRUITMENT AND RETENTION DIFFERENTIAL PAY – HAZMAT (HAZARDOUS MATERIALS) - UNIT 08 AND EXCLUDED EMPLOYEES

Effective: 03/02/92

Revised: 07/01/99

CLASS TITLE	CIB/ID	RATE	EARNINGS ID	DEPARTMENT
Rank and File:	R08	\$150 per pay period	8HAZ	Department of Forestry and Fire Protection
All Classes				
Excluded:				
All Classes	S08 M08			

CRITERIA

Any Unit 08 employee regularly assigned to any dedicated HAZMAT emergency response unit on a full-time basis, or at the discretion of the Unit Chief. Any Unit 8 employee who is a Hazmat Technician or Specialist who is required to maintain certification and yearly physical as part of his/her assignment as a member of a Hazardous Materials Response Team shall have his/her salary increased by \$150 for each pay period while so assigned.

Employees meeting the qualifications listed above and being paid as described for three years or more, who promote into another classification within the CDF will do so from his/her salary at the time of the promotion, not to exceed the maximum of the classification to which he/she is promoting.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:

PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	Yes

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY

OVERTIME	Yes
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes